



SECOURS
ISLAMIQUE
FRANCE

SIF CHARTER

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Secours Islamique France (SIF) shows a great concern to make sure that its activities are carried out ethically and in line with the moral code for humanitarian organisations. It has adopted this charter to reaffirm that the aid provided to vulnerable people should be in no way subject to compensation and that all parties commit not to get any personal benefit from such aid.

Each and every one of us is
responsible for promoting and
protecting the SIF charter.

Rachid Lahlou, President and Founder

THIS CHARTER IS BASED ON SIF'S ASSOCIATIVE PROJECT AND ON ISLAMIC ETHICS

SIF's associative project formalises the key elements of its identity, as well as its vision and commitments.

Through its code of conduct, best practices and supervisory bodies, SIF implements all measures necessary to ensure that its values, principles and the pillars that guide its work are fully respected by all stakeholders.

SIF is based on the human values of Islam: solidarity and respect for human dignity, which it places at the heart of its concerns.

Values

- Solidarity
- Respect for human dignity

Principles

- Impartiality and universality
- Neutrality and independence
- Accountability and transparency

Pillars

- Human development
- Good living together
- Respect for the environment

SIF CHARTER: UNDERSTOOD BASED ON THE PRINCIPLE OF ZERO TOLERANCE

Violation of the law, regulations or code of conduct will not be tolerated by SIF. It will accept no excuses for such violations (extenuating circumstances, context etc.). SIF applies a zero tolerance principle and may have recourse to legal proceedings if necessary, in particular in relation to any case of:

- fraud, bribery, attempted fraud or acceptance of a bribe
- conflict of interest
- money laundering
- funding of terrorism
- moral harassment
- sexual harassment or abuse or violence of any kind whatsoever
- and more generally, any violation of legislation, regulations or its code of conduct

This principle of zero tolerance applies to all SIF stakeholders.

The code of conduct and conflict of interest code provide more detail on the behaviour expected in specific situations, the duty to inform SIF of any situation where there is a risk (either known or potential) and the actions to be taken in the event of a violation of these Codes, the law or regulations.

Furthermore, SIF will implement all necessary measures to prevent such problems:

- awareness-raising measures
- regular communication (internal and external)
- audit procedures
- a professional warning system

SIF CHARTER: REINFORCED BY REFERENCES

The SIF charter is strengthened by internal and external reference documents.

All these documents complement each other and consolidate the measures taken by SIF for the purpose of continuous improvement in terms of the behaviour to adopt.

Internal references: mainly:

- Statutes
- The association's internal regulation
- The association's internal regulation for employees
- The volunteer charter
- The code of conduct
- The conflict of interest code

External references: our charter is reinforced by our full commitment, in particular to:

- The Don en Confiance (donate with confidence) label standard
- The code of conduct for the International Red Cross and Red Crescent (RCRC) Movement
- The transparency and ethics standard of Coordination SUD (organisation that coordinates French NGOs working abroad)
- The framework agreement of ECHO (Directorate-General for European Civil Protection and Humanitarian Aid Operations)
- The Membership charter of the FAS (Fédération des acteurs de la solidarité – French federation of humanitarian organisations)